



## Agenda for Safer Plymouth Board Meeting

## 5th March 2020 Warspite Room, Council House Ham – Ipm

- 1. Minutes from last meeting (10 mins) (Pages 1-4)
- 2. Equality Objectives and Welcoming City (KM/LH 20 mins) (Pages 5 12)
- 3. YOT Governance update (JK 15 mins)
- 4. Safer Plymouth OPCC Commissioning Plan 2020/21 (LG 30 mins) (Pages 13 22)
- 5. Restructure update (Update from Theme Leads/ AM 15 mins)
- 6. AOB (10 mins)

Meeting close

7. DHR Training (AM 20 mins)

Supporting Documents:

Safer Plymouth Scorecard Draft OPCC plan





### Safer Plymouth Partnership

### Monday 30 September 2019

### PRESENT:

Chief Superintendent Dave Thorne, Devon and Cornwall Police (Chair)

Ann Procter, DDC Probation

Alex Fry, Training Standards Manager, PCC

Robert Mooney, Devon and Cornwall Police

Rachael Bentley, Devon and Cornwall Police

Jamie Clynch, Youth Justice Board

Lucy Van Waterschoot, HMPPS, Plymouth, Cornwall and Isles of Scilly

Jackie Kings Community Connections Strategic Manager, PCC

Lyn Gooding, Chief Executive Officer, First Light

Wendy Rowden, Community Link Officer, OPCC

Gina Connelly, Chief Executive, University of Plymouth, Student's Union

Anna Moss, Community Connections Technical Lead, PCC

Laura Juett, Public Health Specialist, PCC

Matt Bell, Chief Executive, POP+

Rachel Silcock, Strategic Commissioning Manager, PCC

Jane Elliot Toncic, Strategic Safeguarding Lead (Adults), PCC

Rachael Hind, Licensing Service Manager, PCC

Councillor Haydon, Cabinet Member for Customer Focus and Community Safety

Siobhan Wallace, Head of Service, Children, Young People and Families, PCC

Caroline Dungate, Practice Manager (YOT), PCC

David Ryland, Community Connections Strategic Manager, PCC

Matt Garrett, Service Director for Community Connections, PCC

Tracey Watkinson, Safeguarding Business Manager, PCC

Also in attendance: Amelia Boulter, Democratic Advisor

The meeting started at 2.00 pm and finished at 5.00 pm.

Note: At a future meeting, the committee will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

#### Welcome and Introductions

The Chair welcomed all parties and asked everyone to introduce themselves. Apologies were noted as above.

The Chair reported that the last set of minutes were available to view and had been signed off.

The order of the agenda was changed to accommodate officers and therefore the YOS Inspection – presentation agenda item would be taken first on the agenda.

### 2. YOS Inspection - Presentation

Siobhan Wallace and Caroline Dungate (Plymouth City Council) presented the Youth Offending Service Inspection presentation. It was reported that this board is the governance for the YOT and that there were a range of standards to follow and how the board should operate against these standards. This Board has the responsibility to ensure that we are working in partnership and have a preparedness for inspection.

#### Members discussed:

- the requirements of this board to understand the inspection and to ensure that Plymouth provides a good service to Youth Justice;
- that the Youth Justice Board generates data on a quarterly basis and the subgroup reviews and scrutinises this data;
- the youth justice pathway and children linked to re-offending was being reviewed by a multi-disciplinary group. This preventative work looking at FTE, reviewing the decision making process by the police and the differential decision making and using the trauma informed concept would fit really well around this work.

#### Action:

For the Safer Executive to discuss this further and look at what was required in case of an inspection.

(To facilitate good meeting management this item was taken first on the agenda).

### 3. Safer Plymouth Governance - Presentation

Simon Hardwick (Devon and Cornwall Police) and Tracey Watkinson (Plymouth City Council) took the partnership through the attached presentation –



The Chair thanked officers for the presentation and reported that it was important to reassess the direction of the partnership and to ensure effective leadership with streamlined themes to focus on.

### Members discussed:

- supportive of streamlining the partnership but concerns were raised around the reoffending agenda which could be overlooked;
- condensing of the Community Safety Plan and reviewing the plan through the trauma informed lens;
- the wider context around deprivation, inequalities and the shift from individual behaviour and behaviour influenced by the environment as well as the wider understanding of trauma;
- inclusive growth and co-operative economies and how to link this back into the plan.

#### **Action:**

To include reoffending within each of the plans to be discussed at the next partnership meeting.

### 4. **Draft Strategic Assessment**

Jackie Kings (Plymouth City Council) reported that the Draft Strategic Needs Assessment would be refreshed each year. It was reported that they reviewed a number of areas the partnership were trying to address and undertook a series of workshops to review all the themes.

The Chair thanked everyone involved and that the work undertaken had put the board in a good position moving forward.

#### Members discussed:

- the reporting of hate crime with the on-going of Brexit;
- whether narrative alongside the reporting of hate crime on how communities were feeling and whether they had experienced an increase in this type of activity;
- cyber-crime;
- homelessness, rough sleepers, begging and moving people on. Change the descriptor to include an understanding of their vulnerability;
- challenging the partnership's use of language and the inclusion of environmental factors;
- trauma informed and getting this right and for this to be included within the introduction of the document;
- to gain a better understanding on how people and communities experience these things, realigning the focus and better engagement. Making it clear where our views have come from and whether in the future have a workshop involving the community/how they should be represented.

### **Action:**

All agreed to sign off the Strategic Assessment including the amendments.

### 5. **DA Leadership Update - Presentation**

Laura Griffiths, Zoe Underwood, Anna Moss and Laura Juett were present for this item. It was reported that a bid for money was successful to help address the partnerships issues around domestic abuse. In February 2019 conversations took place with a number of stakeholders to think about domestic abuse in a different way, understanding on what it felt like to be part of the system, conversation on where we go next and that this was not a one off conversation. The board took part in an exercise and were asked to provide feedback following 4 stories shared.

### Members discussed:

- this work to be looked at through the trauma informed lens;
- the use of DASH in helping to changes to people's lives.

The Chair reported that this was a helpful reflection and would empower the board to try different things in a safe way. This work to be revisited at the executive group and felt that there was general support to move in this direction.

### **Action:**

To revisit the Domestic Abuse Leadership work and next steps at the Executive Group.

### 6. **Any Other Business**

Under this item Tracey Watkinson (Plymouth City Council) shared the new multiagency child safeguarding arrangements in Plymouth and Torbay which came into effect on 29 September 2019 and shared with the partnership the new website, www.ptscp.co.uk.

# EQUALITY OBJECTIVES SAFER PLYMOUTH PARTNERSHIP BRIEF

Policy and Intelligence Team



### **BACKROUND INFORMATION**

- As a Council we are committed to being a fair city and treating everyone with respect and dignity. Under our Public Sector Equality Duty we must publish one or more Equality Objectives every four years. We last set Equality Objectives in 2016 and are now required to do so again by 1st April 2020.
- We set objectives to correspond to three main strands of the general equality duty this
  provides ready evidence that we are discharging our duty to make progress towards the
  aims of the Equality Act 2010.
- We choose our equality objectives to reflect the concerns of a broad spectrum of protected characteristics to avoid establishing a hierarchy of discrimination whilst also reflecting the particular challenges faced by our local diverse communities.

### CONSULTATION

- As part of setting our equality objectives we will be going out to consult with our key stakeholders both internally and externally throughout February and early March. Internally we will be consulting with senior managers across the organisation by attending the February quarterly Team Plymouth meeting.
- We are attending the Safer Plymouth Partnership meeting to consult specifically in relation to our equality objective around to hate crime as we recognise that Safer Plymouth are our key delivery partners.

### **CURRENT AND PROPOSED OBJECTIVES**

 The table overleaf sets out our current Equality Objectives, our proposed new objectives, the outcomes which will be measured, our progress to date and where appropriate, the rational for the objective.

### FOR DISCUSSION

- As an organisation we recognise the organisational constraints we operate within and only
  commit to what we can realistically deliver with the resources we have available. With this
  in mind, we would like to discuss what we as a local authority can realistically achieve in
  terms of achieving justice for victims especially given the influence which the Crown
  Prosecution Service holds in this context.
- Building on the conversation we would also like to discuss how we effectively monitor our
  progress around hate crime. We are pleased that there continues to be an increase in the
  number of hate crimes reported and we continue to encourage people to report hate
  crime. Anecdotally we are aware that people continue to be reluctant to report hate crimes
  themselves. We also know that many people, for a number of complex reasons continue
  to report hate crime via third part reporting mechanisms.
- We would also like to encourage stakeholders to complete our online equality objectives consultation: <a href="https://plymouth-consult.objective.co.uk/portal/cs/equality/eq\_obj\_2020">https://plymouth-consult.objective.co.uk/portal/cs/equality/eq\_obj\_2020</a>

OFFICIAL PLYMOUTH CITY COUNCIL

#	Current Objective		Outcome measured	Progress to date/rational
		Draft Objective		
	Not Applicable	Overarching objective: Celebrate diversity and ensure that Plymouth is a welcoming city.	Success in delivering Holocaust Memorial Day, Pride and Respect.  The reach of social media posts which celebrate equality and diversity.  The different kinds of support provided to our diverse communities to support their events/ celebration/ community activities.	We have support Holocaust Memorial Day, Pride and Respect and, have recently marked Holocaust Memorial Day as a civic event.
1.	Reduce the gap in average hourly pay between men and women by 2020.	Pay equality for women and staff with disabilities in our workforce.	The hourly rate of pay for women.  The hourly rate of pay for men.  The distance between the two rates of pay.  The hourly rate of pay for employees who identify as having a disability.  The hourly rate of pay for employees who do not identify as having a disability.  The distance between the two rates of pay.	We adopted this in 2016, two years ahead of the statutory requirement, our performance has been consistently strong.  Towards the upper quartiles of pay data there is a gap in the rates of pay between those employees identifying as having a disability and those who do not identify as having a disability.
2.	Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.	Victims feeling supported and confident to report hate crime and to receive justice.	The number of hate crime incidents reported annually increases.	We first adopted this as a corporate target in 2007 and we have increased hate crime (incident) reporting every year since then.  The only exception to this trend was in 2016 when we rationalised our data collection process leading to a drop in recorded incidents.  In Plymouth in 2017/18 the total number of reported hate crimes rose by 10% from 369 to 406.

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				In 2018/19 there was a 22% increase in the total number of hate crimes from 434 to 529.
				What this doesn't tell us is anything about satisfaction rates. This measure is owned by Safer Plymouth.
3.	Increase the number of people who believe people from different backgrounds get on well together in targeted neighbourhoods by 2020	Ensure that Plymouth is a city where people from different backgrounds get along well.	An increase in the number of respondents from the City Survey in our target areas who either agree or strongly with the following statement: 'My local area is a place where people from different backgrounds get on well'	Since we adopted this measure in 2016 two of the four wards we selected as a priority have improved their cohesion rates sufficiently.

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# **Our Equality Objectives**



Policy and Intelligence Team

# The Public Sector Equality Duty



The PSED consists of a general equality duty, supported by specific duties.

The general duty says we must: -

- Eliminate unlawful discrimination, harassment and victimisation and other prohibited conduct.
- Advance equality of opportunity between people who share a protected characteristic, and those who do not, and;
- Promote good relations between people who share a protected characteristic and those who do not.

# **Specific Equality Duties**



The aims of the PSED are supported by specific duties.

- at least annually from 31st March 2018, publish information about its employees and other persons affected by its policies and practices to demonstrate compliance with the general duty;
- at least every four years, prepare and publish one or more objectives that it thinks it needs to achieve to further any of the aims of the General Equality Duty; and
- publish gender pay gap information relating to employees.

# Our Objectives for 2020 to 2024



# Overarching objective:

 Celebrate diversity and ensure that Plymouth is a welcoming city.

# Specific objectives;

We will work with our partners towards:

- pay equality for women and staff with disabilities in our workforce.
- victims feeling supported and confident to report hate crime and to receive justice
- Plymouth being a city where people from different backgrounds get along well.

# SAFER PLYMOUTH

Draft OPCC grant spending plan - February 2020



The purpose of this briefing is to provide guidance and recommendations for the allocation of spend against the grant from the Office of the Police and Crime Commissioner to meet the priorities of Safer Plymouth.

### I. Background

- 1.1 Community Safety Partnerships (CSPs) were set up under Sections 5-7 of the Crime & Disorder Act 1998. They take a multi-agency approach to work together to:
  - protect their local communities from crime;
  - help people feel safer;
  - work out how to deal with local issues like anti-social behaviour, drug and/or alcohol dependency and reoffending;
  - annually assess local crime priorities and consult partners and the local community about how to deal with them.

### 2. Context

- 2.1 Safer Plymouth is the Community Safety Partnership for Plymouth. It sets the strategic direction for partnership work between agencies in Plymouth. Following recommendations made to Safer Plymouth in September 2016, the Boards Governance structure now aligns with to the Health and Wellbeing Board. It will also strengthen our response to the 7 priority areas of the Devon Sustainability and Transformation Programme.
- 2.2 Plymouth City Council and Devon CCG integrated commissioning team receives funding from the Police and Crime Commissioner as a grant for spending on local crime prevention and reduction initiatives. For 2020 -21 Plymouth has been awarded a total of £400,568. This is a standstill position on previous year's award. Commissioning decisions will be informed and influenced by the strategic leadership of Safer Plymouth. This fund comes with a Conditions of Grant which the partnership will need to be sighted on to ensure probity of funds.
- 2.3 The totality of resource supporting community safety is wide reaching and this paper provides a focus on the priorities of the CSP and the commissioning activity against the Police and Crime Commissioner grant.
- 2.4 Alongside funding for CSPs, the Office for the Police and Crime Commissioner supports a number of activities and services across Devon, Cornwall and the Isles of Scilly which can be found within Police and Crime Commissioner commissioning intentions 2019 2020
- 2.5 A number of additional funding streams do arise, including but not limited to, MHCLG (awaiting regional DA bid outcome), the Sustainable Transformation Programme, Home Office and consideration of deployment of other system resources.

### 3. Plymouth Strategic Crime Assessment

- 3.1 Overall recorded crime in Plymouth increased by 3.6% or 826 crimes in the 12 month period to end March 2019 compared with the same period the previous year. This follows on from an 8% increase reported in the previous strategic assessment.
- 3.2 Despite the rise in crime, Plymouth has a comparatively low crime rate for a city of its type and is placed third in its most similar family group of partnerships (where first is lowest). Rising crime rates in the city are generally following national trends
- 3.3 Several types of crime have increased but the majority of the volume is accounted for by rises in violence with and without injury, up 11% (245 crimes) and 10% (347 crimes) respectively) as well as domestic abuse (an increase of 792 crimes). Also, thefts of a motor vehicle have increased by 69% (79 crimes).

### 4. Safer Plymouth priorities

- 4.1 The identification of Safer Plymouth priorities have been drawn from the findings of annual Crime Strategic Assessment, the Organised Crime Local Profiles and the Police and Crime Commissioner's Police and Crime Plan.
- 4.2 There is commonality between the proposed priorities of Safer Plymouth and the strategic direction of the Police and Crime plan and the Commissioners 5 priorities, namely a focus on preventing and deterring crime, protecting people at risk of abuse and those who are vulnerable and supporting victims and witnesses and helping them to get justice.
- 4.3 In 2019, our annual strategic crime assessment was carried out with the peninsula approach to using the Management of Risk in Law Enforcement (MoRiLE). It is a nationally accredited tool to assess threat, risk and harm. The initial findings were taken to a workshop of key stakeholders to ratify scores and triangulate with confidence and organisational, and city, position scores.
- 4.4 **High Level Risks** were identified and these should be prioritised by Safer Plymouth and all of its partners, and feature strongly in local strategies and plans:
  - Terrorist Incidents
  - Domestic Abuse, including Domestic Homicide
  - Problem Drinking
  - Dangerous Drug Networks, including County Lines
  - Drug Trafficking
  - Problem Drug Use, including Drug Related Deaths
  - Rape and Sexual Assault
  - Alcohol Related Hospital Admissions
  - Child Sexual Exploitation and Abuse
  - Fatal and Serious Injury Road Traffic Collisions (NB. It should be noted that Road Traffic Collisions was identified and in consultation with theme leads and local intelligence the Board will not be taking this forward this year as a priority.)
- 4.5 Safer Plymouth have responsibility to take a lead role in ensuring as a city we better understand issues raised by Organised Crime Local Profiles and these inform emerging areas or issues as a priority such as:
  - Cyber Crime including Fraud
- 4.6 Other areas also require a watching brief:
  - Transforming Rehabilitation agenda and the future of Probation and CRCs
  - Emerging national legislation in particular the Domestic Abuse Bill and local system leadership programme of work focused on domestic abuse
  - New responsibilities for CSPs serious violent crime strategy

### 5. Current landscape/context

- 5.1 In January 2020, the Health and Wellbeing Board agreed a number of recommendations including to reduce the 11 current delivery priorities sub-groups of Safer Plymouth into the following thematic partnerships:
  - Safer Families
  - Safer Communities
  - Safer People

These groups have absorbed the delivery priorities on the basis that many of the underlying vulnerabilities and partnership responses strongly overlap; for example we know that Adverse Childhood Experiences (ACE) factors such as parental substance misuse and domestic abuse do not occur in isolation from each other and require innovation and new partnership responses to coordinate activity in this area. Each thematic group will have trauma informed practice as a cross cutting

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theme. Priorities for the first six months can be seen in the <u>Health and Wellbeing Board - Safer</u> Plymouth papers 9th January 2020

### 5.2 Domestic Abuse and Sexual Violence

The Domestic Abuse and Sexual Violence (DASV) partnership group will report through the Safer Families thematic group. The DASV group will continue to have its own defined priorities both because we anticipate that there may well be a requirement to have a statutory local authority led group in the forthcoming Domestic Abuse Bill guidance and because it holds responsibility for significant areas of statutory CSP responsibility such as domestic homicide reviews. This arrangement will be carefully monitored as we introduce the new structures to ensure it is effective and consistent with our wider approach.

### 5.3 Workforce development plan and Communication strategy

The Health and Wellbeing Board also recommended that Safer Plymouth activity should significantly increase focus on effective communication and workforce development. This was the overwhelming feedback from our consultation events and will be reflected in the recommendations for spend of the OPCC grant.

### 5.4 Cross cutting themes, areas of focus and future alignment

Safer Plymouth have developed a plan on a page which emphasizes:

- Reducing violence, abuse & exploitation
- Reducing re-offending
- Early intervention & prevention of harm
- Building community resilience & improving lives
- Trauma informed
- Substance misuse
- Mental health

Safer Plymouth should consider how its priorities can help shape, support and align:

- Local reprocurement of the Plymouth Integrated Care Provider
- Plymouth Alliance contract

## 6. Recommendations

Based on the evidence of need, priorities and discussions with theme leads, the below table provides the development of potential commissioning opportunities for 2020/2021 for agreement by Safer Plymouth:

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# Safer Plymouth Partnership

Grant total: £400,568

Grant total: £400,508						
Project/Service/Pilot title and brief outline	Amount allocated £	How the outcomes will be measured	Police & Crime Plan priority?	A pp rov ed		
I. Ensure we support victims of <b>Domestic Abuse</b> with an integrated service containing the different elements necessary to provide an holistic response to the needs of victims and their families. Continue to commission the Plymouth Domestic Abuse Service <b>total annual contract value £573,300</b> (includes one off additional grant funding). This is an ongoing contract commitment which expires 30 <sup>th</sup> November 2020. The City's response to Domestic Abuse and any future re-procurement will be informed by the Systems Leadership programme currently underway  Ensure we support victims of Domestic Abuse with an integrated service containing the different elements necessary to provide an holistic response to the needs of victims and their families. This includes:  Refuge and safe house accommodation  Accommodation based support  IDVA service  MARAC co-ordinator  DASH training  Sanctuary scheme.	£210,000	The Plymouth Domestic Abuse Service contract receives ongoing contract monitoring including quarterly performance returns and review meetings. Outcomes focus on improving the safety of victims and their families and encouraging them to engage with services and ideally move on from an abusive relationship, examples include:  • 100% of victims engaging with the service are supported to minimise risk to their selves and others, as well as achieving other positive outcomes.  • 75% or above victims referred to the service engage with the service  • Re-referral rate is below 20%  • Staff trained are satisfied  • 90% of victims exiting the service do so in a planned way	3. Protecting people at risk of abuse 4. Supporting victims and witnesses and helping them to get justice			
2. Ensure that we support victims of <b>sexual violence</b> with access to therapeutic counselling services  Continue to commission the adult therapeutic counselling service for victim of sexual assault with the current contract in place until 31/03/2020 – to be extended 31/03/2021. Total annual contract	£25,000	The current contract with First Light is subject to ongoing 1/4ly contract review meetings. The overall outcome is to ensure that services users are better able to cope with the experience they have had and recover from it.	<ul><li>3. Protecting people at risk of abuse</li><li>4. Supporting victims and</li></ul>			

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value £75,000  Additional funding has been attracted for children and young people £44,450 (NHSE)		<ul> <li>A range of performance indicators are monitored on a quarterly basis which incorporate:</li> <li>Positive responses by service users to a Cope and Recover questionnaire,</li> <li>National SARC data indicators for counselling service user wait times.</li> </ul>	witnesses and helping them to get justice
3. Ensure access to an alcohol and substance misuse programme that will ensure those at risk of committing crime or being a victim of crime are supported with appropriate treatment. Continue to commission a community drug and alcohol treatment programme as part of the complex needs Alliance which includes the city's homelessness pathways	£93,575	As a commissioned service we carry out contract review meetings, monitor performance I/4ly and utilise the National Diagnostic Outcomes Monitoring Executive Summary (DOMES)* report: Proportion of the treatment population in contact with the criminal justice system compared to national average broken down by Opiate; non-opiate; alcohol; alcohol and non-opiate Successful completions as a proportion of Criminal Justice clients of all in treatment compared to national average Proportion of Criminal Justice clients who successfully completed treatment in the first 6 months of the latest I2 month period and re-presented within 6 months compared to national average.  * to be reviewed in line with the Alliance developing system outcomes	2. Preventing and deterring crime 3. Protecting people at risk of abuse 4. Supporting victims and witnesses and helping them to get justice
4. The Health and Wellbeing board recommended that the partnership should place a greater emphasis on workforce development and communication around key Safer Plymouth priorities. In particular, this will include embedding the contextual safeguarding approach in Plymouth. We see this taking a number of forms and activities:	£25,000	Each training or other activity will provide an opportunity to measure impact and an evaluation will be requested and likely outcomes will include:  Increase in reporting of those themes covered and feel safe to report  Increase in confidence/wellbeing  Monitoring — numbers reached at events and/or website hits/retweets	I. Connecting Communities and Policing 2. Preventing and deterring crime 3. Protecting people at risk of abuse 4. Supporting victims and

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### A. Exploitation and substance misuse/alcohol harm

- Develop and collate online resources with schools including e-learning and videos etc to be hosted on POD. This must include a videos on:
  - a. How to access substance misuse support services locally (not only Harbour services)
  - b. Risks related to use of ecstasy (further discussion to define)
- 2. Work with the 8 schools who did not participate in the pupil support training to offer alternative training sessions for their staff e.g. twilight sessions 3-5pm.
- 3. Develop and provide and offer to all secondary schools. Up to ½ day session for each secondary school. This could encompass a session with year 7 and then a session with year 8. Opportunity to integrate input from a specialist substance misuse service and other key partners such as the Police. Half day could also include a staff awareness raising session?
- 4. Report on the evaluation of the follow-up pupil support training and the awareness raising sessions.
- 5. Expand this offer to cover boarder exploitation. To be defined and developed with all theme leads as cross cutting issue hidden harm, SOC networks, vulnerable people.

### B. Trauma informed training

Safer Plymouth has used EOS project funding (MHCLG) to run a pilot training project which has allowed us to develop trauma informed practice course, based firmly in our locally agreed approach. Demand for the course far outstripped capacity with over 600 applicants for 90 places. The course firmly locates trauma informed practice in a community safety and contextual safeguarding exploring key themes such as the impact of childhood adversity on patterns of offending and victimisation. We propose to build capacity in this programme to go further and faster,

(£8,000)

## Purpose:

- Pupils have Increased knowledge and understanding of substance misuse issues + rights and responsibilities (rather than focus on effects and risks this should reflect substance misuse experiences of work under taken with young people e.g. why and how people have developed problem use (using to cope); how services can be accessed and what happens when you do; concerns about others – what help is available)
- 2. Staff have improved awareness of substance misuse issues and local approach

witnesses and helping them to get iustice

5. Getting the best out of the police

(£5,000)

We have developed 2 key documents, firstly an evaluation form for the training attendees which will be used to collate learning outcomes and to support changes to the programme.



Trauma Infomed Evaluation Form.docx

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C. Lived Experience A key component of our trauma network is to ensure we build an approach that consistently puts lived experience at the centre of our work. We recognise the need to understand best practice on how to work with people with lived experience including the associated risks of exploitation and retraumatisation. What is clear is that in our ambitions to hold this space we must look after this incredibly generous expertise.  We will work with this sub group of the network to design and deliver guidance and support for lived experience.  D. Radicalisation and extremism appreciative enquiry Create space over the next 12 months for professional curiosity around a deeper understanding of Prevent which will explore:  Strengthening relationships  How are we connecting this to Prevent early intervention and prevention  Understanding our response to current academic evidence.	(£4,000)	In addition, a manager information and support pack  We will develop a set of outcomes with the network that will help us indicate:  People with lived experience feel safe to contribute across Safer Plymouth themes People with lived experience feel safe to report People with lived experience are well People with lived experience report they feel their voice is heard Developing a best practice network and safeguarding practices across the city – opportunities for codesign  This will be developed with the Safer Communities theme group and lead		raye 19
5. During 2019, we heard from children and young people about what trauma means to them. They created a great resource and we want to consider how we respond: <a href="https://vimeo.com/380271326">https://vimeo.com/380271326</a> The Safer Families group are keen to explore the feasibility whether a peer mentoring, perhaps with no time limit.	£10,000	<ul> <li>We are exploring options to progress this work:</li> <li>PCC has a contract in place with an existing provider that would fit or expand on current offer and therefore contract monitoring and KPIs are in place</li> <li>Feasibility study and additional analysis for potential targeted cohort</li> </ul>	I. Connecting Communities and Policing? 2. Preventing and deterring crime 3. Protecting	

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Additionally, we have are beginning to see some intelligence in a number of areas that could provide a targeted response, but that also needs further interrogation:  At risk of school exclusion  ASB and first offences  Unplanned school exits  Correlations with poor speech and language			people at risk of abuse
<ul> <li>6. To ensure key analysis such as OCLPs is available for the Safer Plymouth partnership to assist with evidence based decision making and identifying priorities. Consideration to be given to be given to emerging issues and themes. For 2020/21 we a number of areas to consider</li> <li>Serious violent crime strategy – preparing for the future CSP stat duty – identifying and learning from best practice. Taking a trauma informed approach, ACE aware and public health originated</li> <li>Domestic Abuse Act and any proposed additional statutory duties</li> </ul>	£13,993	<ul> <li>Responding to key emerging issues/themes via deep dives or physical response such as ASB or low level crime</li> <li>Preparation for serious violent crime responsibilities</li> <li>Preparations for the Domestic Abuse Act</li> <li>Peer review into our DHRs, child safeguarding case reviews and other processes/reviews</li> </ul>	I. Connecting Communities and Policing  2. Preventing and deterring crime  3. Protecting people at risk of abuse  4. Supporting victims and witnesses and helping them to get justice  5. Getting the best out of the police

# **7. Risks**Areas that may pose a risk or initiatives that have previously been funded via these monies:

Theme	Initiative/concern	Budget	Recommendation
Mental Health	Mental Health had been identified by the partnership as a key priority for focus last year. In particular the Police are seeing increasing pressures on their resources. We are experiencing an issue around "Repeat" Section 136 Clients who are not sectioned, discharged and then later picked up again by police.	£23,000*	Awaiting feedback CCG and provider – £23,000 is left to be available – mental health is a cross cutting issue for the partnership (this is the cost for 6 months)  We would need to consider other funding streams. This will be discussed with our CGG colleagues and the local mental health

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The Devon CCG have varied their contract with the Crisis café and have been providing:  OPCC funding proposal.pdf		partnership board.
Healthy Relationships – Safer Families have identified this as a priority and to provide leadership to promote.	£10,000	Safer Plymouth has supported this programme for 3 years. In this time work has several resources have been developed alongside schools with several pilots to support codesign.
		Schools now have a statutory duty to deliver RSE and this programme has provided the city with a fantastic 'head start' and clear framework for best practice. We continue to have limited influence over the education landscape which makes quality assurance challenging.
		This work should continue to be a priority and we should support efforts to direct system resource and secure other funding as and when appropriate for the programme which now sits under Together for Childhood. Via the CCG STP work we have secured £10k to support this programme.
Taxi Marshalls, 6 monthly report:  The anecdotal and qualitative evidence supplied by the taxi marshalls and the public opinions expressed by the customers has clearly indicated a positive response to the use of the taxi marshalls. Reports from the taxi marshalls have also identified interventions which have no doubt prevented crime and disorder from continuing or commencing in the first place.  2018 July-Sept – Number of users of both ranks – 30,172  2019 July-Sept – Number of users of both ranks – 18,988	£10,000	This was agreed last year as a one off using agreed carry forward monies from 18/19 – this is not on the list of high risk priorities from Strategic Crime Assessment. Are there other funding streams that would better align?
	Café and have been providing:    Corc Intellige   Corc Intellige	Taxi Marshalls, 6 monthly report:  The anecdotal and qualitative evidence supplied by the taxi marshalls and the public opinions expressed by the customers has clearly indicated a positive response to the use of the taxi marshalls. Reports from the taxi marshalls have also identified interventions which have no doubt prevented crime and disorder from continuing or commencing in the first place.  2018 July-Sept – Number of users of both ranks – 30,172 2019 July-Sept – Number of users of both ranks – 18,988 December 2018 – Number of users of both ranks – 4,837

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### 8. Next Steps

- 8.1 Safer Plymouth executive group to discuss and secure agreement on draft recommendations for grant spend
- 8.2 Take to Safer Plymouth Board for final agreement and sign off the recommendations as laid out in sections 6 and 7 be taken forward for OPCC scrutiny and approval.
- 8.3 Once approval has been gained, seek formal agreement from the Police and Crime Commissioner and Treasurer.
- 8.4 Initiate commissioning activity and wider stakeholder engagement
- 8.5 Provide further support to Safer Plymouth to deliver against the priorities identified within this document and the community safety outcomes within the Plymouth Plan.

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